COLLABORATION GRANT PARAMETERS¹

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OVERALL BUDGET

USD 3 million

SIZE OF THE GRANTS

Upper limit: USD 500,000

(Overall, grants ranged in size to meet the phase of each collaborative's process.)

GRANT PERIOD

18 - 24 months

FOCUS OF THE GRANTS

Women's funds will determine the specific topics of focus; some examples of areas that could be of interest include the following:

- 1. **Resource Mobilization** and **Financial Sustainability Strategies and Policies** (includes research and action planning for reserve development and other innovative strategies)
- 2. **Feminist Human Resources and Policies** (includes wellness, well-being, feminist leadership and management approaches, living into our values in practice, and anti-racism and anti-oppression work internally)
- 3. **Holistic Safety and Resilience Work** (includes digital safety, collective care practices, protection policies, contingency planning, and burnout prevention)
- 4. **Grantmaking Practice and Strategy** (includes strategic planning, rethinking, shifts in grantmaking strategy and practice to better respond to movements etc. but exclusive of grants themselves)
- 5. **Other Topics** (includes collective needs identified by the women's funds that applied)

¹ The Collaboration Grants parameters were initially presented during information sessions held on November 2 – 3, 2021, for members of the Prospera International Network of Women's Funds. The sessions introduced the Fenomenal Funds' Collaboration Grants opportunity and outlined the collaborative planning process. The grant parameters, processes, and criteria described here reflect the initial framework and have since evolved through consultation and engagement with the women's funds.

ELIGIBILITY CRITERIA

- 1. Requirement: Only Prospera members can apply.
- 2. Requirement: Applications need to show some form of collaboration among women's funds that is *meaningful, mutually beneficial, and not transactional*.
 - a) Example 1: Priority will be given to horizontal partnerships that show meaningful collaboration.
 - b) Example 2: Applications should consider partnerships/collaborations across funds and groupings of two or more funds. Priority will be given to applications that include robust, multi-fund partnerships.
 - c) Example 3: Priority will be given to applications, which include inter-regional collaborations around joint areas of common interest.
- 3. Funds of all sizes are supported and encouraged to apply.
- 4. Only one application per collaboration, and women's funds can only participate in one collaboration/application (This shows prioritization and commitment to the collaboration).
- 5. All grants must have a knowledge-sharing/documentation component with the wider women's funds community.

ACTIVITIES THAT ARE NOT ELIGIBLE FOR FUNDING

- 1. Funds cannot be used for grantmaking to women's rights and feminist organizations.
- 2. Resources cannot be used for an individual fund's reserves but could potentially be used to collectively develop a long-term strategy for building reserves (or similar activities).
- 3. Resources cannot be used for the individual capacity needs of women's funds.



Tools and Resources Index

Preparation And Planning Guidelines Collaboration Grant Parameter The Collaboration Labs Guidelines: Discover, Define, Refine Phases Women's Funds Survey to Identify Collaboration Topics Women's Funds Participation Guidelines Advisory Committee Review Discussion Guide Discover Phase: Collaboration Topic Description Define & Refine Phase: Collaboration Grants Plan Define & Refine Phase: Collaboration Grants Budget Guidelines Facilitator And Documenter Guideposts Facilitator Orientation **Documenter Orientation** Discover Phase Documenter Template **Define Phase Documenter Template Refine Phase Documenter Template Discover Phase Reflection Questions Define Phase Reflection Questions Refine Phase Reflection Questions** Supporting The Collaborations **Fishbowl Session Example Reflecting And Learning** Learning Conversation Example

Please visit the Fenomenal Funds website for more tools and resources: https://fenomenalfunds.org/grantmaking/collaboration-grants/tools-resources