

# FISHBOWL CONVERSATION EXAMPLE

## THE POLITICS OF COLLECTIVE CARE AND HEALING—AN INTEGRAL PART OF FEMINIST MOVEMENT BUILDING

Pushing against the capitalist ways of working and the norms of productivity and expendability, the collaboratives working on collective care and healing spaces recognize the critical role that feminist funds can play. They ensure that organizations incorporate care and healing in their policies and practices. These collaborations are modeling this change by aligning value and practice within their own organizations and creating a feminist narrative about healing, care, and well-being.

This learning session brings together the reflections of two collaboratives working on collective care, well-being, and healing spaces. The first collaborative brings together Women’s Fund Fiji, FRIDA | The Young Feminist Fund, Doria Feminist Fund, Tewa, and MONES (Mongolian Women’s Fund). The other collaborative includes FemFund (Poland), Women’s Fund Armenia, and Women’s Fund in Georgia.

Please join us in learning about these collaborative journeys! We would like to reflect with you on new opportunities for strengthening women’s funds and movements and explore ways to redefine and reclaim healing and collective care knowledge and practices that already exist in our cultures.

---

### SESSION PLAN FOR THE FACILITATOR:

---

**10 min: Facilitator introduces the topic, format for the discussion and collaborations; Fenomenal Funds team provides information about the technical support.**

The objective of this conversation is to share what collaboratives are doing and to promote mutual learning across the Prospera network.

**20 min: Each collaborative introduces themselves using a graphical recording image.**

**45 min: Women’s funds share their experiences and discuss key questions.**

- What **core principles or values guide** your approaches to healing, care, and well-being?
- Can you share what you mean by **the politics of healing and collective care**? How can it be institutionalized at an individual fund level? At the network level?
- Can you share some **insights** that you may have gathered **from your mapping of existing initiatives on how communities heal**?

## FISHBOWL CONVERSATION EXAMPLE

- What **possibilities do you see for deepening connections across women's funds on the issues of healing and care?** How might we **share knowledge, co-create resources, or build communities of practice** that expand our collective ability to cultivate well-being?
- **What have you learned about taking your knowledge of collective care/healing into practice? How are we shifting the practice?**

### Additional questions to consider across collaborations (if time allows).

- **What have we learned about feminist collaborations through this collaboration process?**
- How was the **transition from moving from the Collaboration Labs to self-organizing?** What were some of the **practical challenges?**
- About the interactions between individual women's funds and the group process—**Is there a mechanism to bring the learning from the group process back to individual organizations?**
- **What does it take to deepen connections among women's funds that could be impactful beyond Collaboration Grants?** What are the **challenges?**

### 30 min: Q&A from the floor.

## Tools and Resources Index

Preparation And Planning Guidelines  
Collaboration Grant Parameter  
The Collaboration Labs Guidelines: Discover, Define, Refine Phases  
Women's Funds Survey to Identify Collaboration Topics  
Women's Funds Participation Guidelines  
Advisory Committee Review Discussion Guide  
Discover Phase: Collaboration Topic Description  
Define & Refine Phase: Collaboration Grants Plan  
Define & Refine Phase: Collaboration Grants Budget Guidelines  
Facilitator And Documenter Guideposts  
Facilitator Orientation  
Documenter Orientation  
Discover Phase Documenter Template  
Define Phase Documenter Template  
Refine Phase Documenter Template  
Discover Phase Reflection Questions  
Define Phase Reflection Questions  
Refine Phase Reflection Questions  
Supporting The Collaborations  
Fishbowl Session Example  
Reflecting And Learning  
Learning Conversation Example

Please visit the Fenomenal Funds website for more tools and resources:

<https://fenomenalfunds.org/grantmaking/collaboration-grants/tools-resources>